No. A-12018/5/2023-Estt-I
Government of India
M/o Personnel Pensions & Public Grievances
Department of Personnel & Training
Staff Selection Commission (HQ)
Establishment-I

Block 12, CGO Complex, Lodhi Road, New Delhi Dated: - 22/09/ 2023

NOTICE

Staff Selection Commission has decided to frame the Recruitment Rules for the post of Programmer and Data Processing Assistant of EDP Cadre. Accordingly, draft Recruitment Rules for the post of Programmer and Data Processing Assistant, based on the Model RRs of DoPT, have been prepared. The RRs are being placed on the website of the Commission for the comments of the stakeholders in accordance with DoPT's OM No. AB-14017/61/2008-Estt.(RR) dated 13/10/2015.

2. Therefore, all the stakeholders are requested to offer their comments, if any, within 30 days of placing these RRs on the website of the Commission.

Encl: Draft RRs

Under Secretary (Estt.I)

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[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY PART II, SECTION 3, SUB-SECTION (i)]

Government of India
Ministry Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

Notification

New Delhi,	the	, 2023.

- **G.S.R.** --- In exercise of the powers conferred by proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Programmer and Data Processing Assistant of Electronic Data Processing Cadre in Staff Selection Commission under the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, namely:-
- 1. Short title and commencement. (i) These rules may be called the Electronic Data Processing Cadre (Group 'B' post) Recruitment Rules, 2023.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of posts, classification and level in the pay matrix. The number of said post, its classification and level in the pay matrix relating thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. Method of recruitment, age limit, qualifications etc. The method of recruitment, age-limit, educational qualifications and other matters relating to the said post, shall be as specified in columns (5) to (13) of the aforesaid Schedule.
 - 4. Disqualification. No person, -
 - (a) who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 5. Power to relax. Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Savings. Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of p	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Program	*Subject to variation dependent on workload	General Central Service, Group B Gazetted, Non-Ministerial.	Level-8 (Rs. 47,600- 1,51,100) in the pay matrix.	Selection.	Not applicable.	Not applicable.
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Whether age	Period of	Method of	In case of recruitment by promotion or deputation, grades from which promotion or
and	probation	recruitment	deputation / absorption to be made.
educational	if any.	whether by direct	
qualifications	, , ,	recruitment or by	
prescribed	, 1	promotion or by	
for direct	, · · · · · · · · · · · · · · · · · · ·	deputation or	
recruits will	, !	absorption and	
apply in the	, 1	percentage of the	
case of	, '	vacancies to be	
promotes.	, !	filled by various	
	,	methods.	
(8)	(9)	(10)	(11)
Not	³ Not	Promotion failing	
applicable.	applicable.	which by	
	, '	deputation	Data Processing Assistant in Level-7 (Rs. 44,900-1,42,400) with two years' regular service in
- "	, !		the grade and have successfully completed training of four weeks in the relevant areas.
1	, ,	1	
-	, !	1	Note:1-
A	, " !		Where juniors who have completed their qualifying or eligibility service are being considered
1	, , , , , ,	1	for promotion, their seniors would also be considered provided they are not short of the
1	, !	1	requisite qualifying or eligibility services by more than half of such qualifying or eligibility
1	, , , , , , , , , , , , , , , , , , , ,	1	service or two years, whichever is less, and have successfully completed their probation
	, , , , , , , , , , , , , , , , , , , ,	1	period for promotion to the next higher grade alongwith their juniors who have already
1	, 1	1	completed such qualifying or eligibility service.
	,	1	
1	, ,		Note 2:
- T	, !	1	For the purpose of computing minimum qualifying service for promotion, the service rendered
152		1	on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised
	, _ ,	1	pay structure based on the Sixth Central Pay Commission recommendations has been
W 2	, 1	1	extended, shall be deemed to be service rendered in the corresponding pay or pay scale
	, , , , , , , , , , , , , , , , , , , ,	1	extended based on the recommendations of the Pay Commission.
1	,	1	

organizations. (a) (i) holding analogous posts on regular basis in the parent cadre or Department (ii) With 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-7 (Rs. 44,900-1,42,400) or equivalent in the parent cadre / department; and (b) Possessing the educational qualifications and experience as under: (i) Master's Degree in Computer Applications / Information Technology / Computer Science of a recognized University/Institute; or B.E./B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute. (ii) Two years experience in relevant areas* of Programming / Information System in a Government Office/PSU/Autonomous Body / Statutory Body or in any recognized institution. (The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion). (Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization /department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications). Note: For the purpose of appointment on deputation basis the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure

Officers under the Central / State Governments / Universities / Recognized Research Institutes / Public Sector Undertakings / Semi- Government Statutory or Autonomous

Deputation

If a Departmental Promotion Committee exists, what is the composition.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.		
(12)	(13)		
Group 'B' Departmental Promotion Committee (for considering promotion)	Not applicable.		
1. Deputy Secretary (Administration) Staff Selection Commission — Chairperson.			
2. Under Secretary (Electronic Data Processing) — Member.			
3. Under Secretary (Establishment) — Member;			

Schedule

Name of post.	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(/)
2. Data Processing Assistant.	4* (2023) *Subject to variation dependent on workload	General Central Service, Group B Gazetted, Non- Ministerial.	Level-7 (Rs. 44,900- 1,42,400) in the pay matrix.	Selection.	Not applicable.	Not applicable.

			and a from which promotion of
Whether age	Period of	Method of	In case of recruitment by promotion or deputation, grades from which promotion or
and	probation	recruitment	deputation / absorption to be made.
educational	if any.	whether by direct	
qualifications	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	recruitment or by	
prescribed		promotion or by	
for direct		deputation or	
recruits will		absorption and	
apply in the		percentage of the	
case of		vacancies to be	
promotes.		filled by various	
P		methods.	
(8)	(9)	(10)	(11)
Not	Not	Promotion failing	Promotion:
applicable.	applicable.	which by	of too 110 400) with five years'
••		deputation	Data Processing Assistant Grade 'A' in Level-6 (Rs. 35,400 - 1,12,400) with five years'
65			regular service in the grade and have successfully completed training of four weeks
			the relevant areas.
		7	Note: 1-
			Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.
		* 141	Note Or
			Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

Deputation

Officers under the Central/State Governments/Universities/Recognized Research Institutes/Public Sector Undertakings/ Semi Government Statutory or Autonomous organizations.

- (a) (i) holding analogous posts on regular basis in the parent cadre or Department (ii) with 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 (Rs. 35,400-1,12,400) or equivalent in the parent cadre department; and
- (b) Possessing the educational qualifications and experience prescribed as under:
- (i) Master's Degree in Computer Applications/ Information Technology/ Computer Science of a recognized University/Institute; or B.E./B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute.
- Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.
- Note 2: Period of deputation (ISTC) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
- Note 3: For the purpose of appointment on deputation absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the

corresponding grade pay or pay scale extended based on the recommendations of the Pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal
replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is the composition.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	
(12)	(13)	
Group 'C' Departmental Promotion Committee (for considering promotion) 1. Deputy Secretary (Administration) Staff Selection Commission —Chairperson.	Not applicable.	
2. Under Secretary (Electronic Data Processing) — Member.		
3. Under Secretary (Establishment) — Member.		