

**No. A-12018/7/2023-Estt-I**  
**Government of India**  
**M/o Personnel Pensions & Public Grievances**  
**Department of Personnel & Training**  
**Staff Selection Commission**  
**(Establishment-I Section)**

Block 12, CGO Complex,  
Lodhi Road, New Delhi  
Dated: - 07 th Nov, 2023

**NOTICE**

Staff Selection Commission has decided to amend the Recruitment Rules for the post of JD(R&A) & DD(R&A). Accordingly, draft Recruitment Rules for JD(R&A) & DD(R&A), based on the previous RRs of JD(R&A) & DD(R&A), have been prepared. The RRs are being placed on the website of the Commission for the comments of the stakeholders in accordance with DoPT's OM No. AB-14017/61/2008-Estt. (RR) dated 13/10/2015.

2. Therefore, all the stakeholders are requested to offer their comments, if any, within 30 days of placing these RRs on the website of the Commission.

Encl: Draft RRs

(Swati)  
Under Secretary(Estt.I)

( TO BE PUBLISHED IN GAZETTE OF INDIA, PART II, SECTION 3,

SUB SECTION (i )

No. \_\_\_\_\_

Government of India/ Bharat Sarkar  
Ministry of Home Affairs/ Grih Mantralaya  
Department of Personnel and Administrative Reforms  
(Karmik Aur Prashasnik Sudhar Vibhag)

\*\*\*\*

New Delhi, the

NOTIFICATION

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of Staff Selection Commission, Officer-on-Special Duty (Research and Analysis) Recruitment Rules, 1980 and Deputy Director (Research and Analysis) Recruitment (Amendment) Rules, 1984, except things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Deputy Director (Research and Analysis) in the Staff Selection Commission , namely:-

1. **Short title and commencement** - (1) These rules may be called the Staff Selection Commission, Deputy Director (Research and Analysis) Group 'A' Post Recruitment Rules, 2023.

(ii) They shall come into force on the date of their publication in the official Gazette.

2. **Number of post, classification and scale of pay** - The number of post, its classification and the scale of pay attached thereto shall be as specified in the columns 2 to 4 of the schedule annexed to these rules.

3. **Method of recruitment, age limit, other qualifications, etc.-** The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of the said schedule.

4. **Disqualification** - No person:-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the scheduled Tribes, ex-servicemen and other special

categories of persons in accordance with the orders issues by the Central government from time to time in this regard.

**Schedule**

<b>Name of Post</b>	<b>Number of Post</b>	<b>Classification</b>	<b>Scale of Pay</b>	<b>Whether selection by merit or selection-cum-seniority or non-selection post</b>	<b>Age limit for direct recruits</b>
1	2	3	4	5	6
Deputy Director (Research and Analysis)	One* (2023) *Subject to variation dependent on workload	General Central Services Group 'A' Gazetted	Level – 11 (Rs 67700 – 208700))	Selection	Not applicable

<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation if any.</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption of the percentages of the posts to be filled by various methods.</b>
7	8	9	10
Not applicable	Not applicable	Not applicable	Promotion failing which by Deputation (including short term contract)

<b>In case of recruitment by promotion/deputation/ absorption grades from which promotion/deputation/ absorption to be made.</b>	<b>If a Departmental Promotion Committee exists what is its composition</b>	<b>Circumstances in which consultation with Union Public Service Commission is to be consulted in making recruitment.</b>
11	12	13
Promotion- Research Officer Grade-II with 8 years of regular service in Level-8 Rs.47600 to Rs.151100 of pay matrix  Deputation-	DPC composition for promotion - 1. Secretary cum COE, SSC - Chairman 2. Director, SSC - Member 3. DS (Admn.), SSC - Member	Not Applicable

<p>Offices under the Central Govt:-</p> <p>A. (i) holding analogous posts; in pay matrix Level - 11;</p> <p>(ii) with 5 years service in posts in the Level - 10 or equivalent ; or</p> <p>(iii) with 8 years service in posts in Level – 9 or equivalent; and</p> <p>B. Possessing the following educational qualifications :-</p> <p>i. Master’s degree in Economics/Statistics/Mathematics from a recognised University or equivalent.</p> <p>ii. 5 years’ experience in a supervisory capacity in job analysis/ work study and analysis/ interpretation of data or research relating to socio-economic matters.</p> <p>(Period of deputation including, the period of deputation in another ex-cadre post hold immediately preceding this appointment in the same organisation/ department shall ordinarily not exceed 3 years.</p>	<p>Selection Committee for selecting Deputationists -</p> <p>1. Secretary cum COE, SSC - Chairman</p> <p>2. Director, SSC - Member</p> <p>3. DS (Admn.), SSC - Member</p>	
---	---	--

A. No. \_\_\_\_\_

(-sd-)

Under Secretary

( TO BE PUBLISHED IN GAZETTE OF INDIA, PART II, SECTION 3, SUB SECTION (i) )

No. \_\_\_\_\_  
Government of India  
Ministry of Personnel, P. G. & Pensions  
Deptt. Of Personnel and Training  
New Delhi : the \_\_\_\_\_

NOTIFICATION

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of Staff Selection Commission, Joint Director (Research and Analysis) Recruitment Rules, 2002, except things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Joint Director (Research and Analysis) in the Staff Selection Commission , namely:..

1. **Short title and commencement** - (1) These rules may be called the Staff Selection Commission, Joint Director (Research and Analysis) Group 'A' Post Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Number of post, classification and scale of pay** - The number of post, its classification and the scale of pay attached thereto shall be as specified in the columns 2 to 4 of the schedule annexed to these rules.

3. **Method of recruitment, age limit, other qualifications, etc.-** The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns 5 to 13 of the said schedule.

4. **Disqualification** - No person:-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issues by the Central government from time to time in this regard.

Schedule

<b>Name of Post</b>	<b>Number of Post</b>	<b>Classification</b>	<b>Scale of Pay</b>	<b>Whether selection by merit or selection-cum-seniority or non-selection post</b>	<b>Age limit for direct recruits</b>
1	2	3	4	5	6
Joint Director (Research and Analysis)	One* (2023) *Subject to variation dependent on workload	General Central Service Group 'A' gazetted Non-ministerial	Level – 12 (Rs 78,800 – 2,09,200)	Not applicable	Not applicable

<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of probation if any.</b>	<b>Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption of the percentages of the posts to be filled by various methods.</b>
7	8	9	10
Not applicable	Not applicable	Not applicable	Promotion failing which by deputation including short term contract

<b>In case of recruitment by promotion/deputation/ absorption grades from which promotion/deputation/ absorption to be made.</b>	<b>If a Departmental Promotion Committee exists what is its composition</b>	<b>Circumstances in which consultation with Union Public Service Commission is to be consulted in making recruitment.</b>
11	12	13
<p>Promotion- Deputy Director (R&amp;A) with five years of regular service in the grade after appointment in Level--11 Rs.67700-208700</p> <p>Deputation (including short term contract).:</p> <p>1. Officers of the Central or State government or Union territories or public sector undertakings /recognised research institutions or universities or semi- Government or statutory or autonomous organisations:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years service in the grade rendered after appointment thereto on regular basis in Level – 11 or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience:</p>	<p>DPC Composition for promotion-</p> <p>1. Member, SSC-Chairman</p> <p>2. Secretary cum COE, SSC- Member</p> <p>3. Director, SSC- Member</p> <p>Selection Committee for selecting deputationist-</p> <p>1. Member, SSC-Chairman</p> <p>2. Secretary cum COE, SSC- Member</p> <p>3. Director, SSC- Member</p>	Not Applicable

(i) Master's degree from a recognised University or institute or equivalent.

Or

Degree in Engineering from a recognised University or institute or equivalent.

(ii) ten years' research work and/or teaching/practical experience including experience in educational measurement or evaluation or examination reforms or statistical analysis of examination data or development or preparation of instructional material or construction of objective type achievement or aptitude test and related areas.

2. The departmental Deputy Director (Research and Analysis) with five years' regular service in the grade and possessing the educational qualifications and experiences prescribed for deputationist shall also be considered along with outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

( The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall not exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding fifty six years as on closing date of receipt of the applications).

F.No. \_\_\_\_\_

(-sd-)

Under Secretary