

No. A-12018/3/2023-Estt-I
Government of India
M/o Personnel Pensions & Public Grievances
Department of Personnel & Training
Staff Selection Commission
(Establishment-I Section)

Block 12, CGO Complex,
Lodhi Road, New Delhi
Dated: - 13, Sept, 2023

NOTICE

Staff Selection Commission has decided to frame Recruitment Rules of R&A Cadre on the basis of RRs of analogous posts of UPSC. The RRs have been prepared and same are being placed on the website of the Commission for the comments of the stakeholders in accordance with DoPT's OM No. AB-14017/61/2008-Estt. (RR) dated 13/10/2015.

2. Therefore, all the stakeholders are requested to offer their comments, if any, within 30 days of placing these RRs on the website of the Commission.

Encl: Draft RRs

Swati
31/9/23
(Swati)
Under Secretary(Estt.I)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY
PART II, SECTION 3, SUB-SECTION (i)]

Government of India
Ministry Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

Notification

New Delhi, the _____, 2023.

G.S.R. --- In exercise of the powers conferred by proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts Research and Analysis Cadre, SSC under the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, namely:-

1. Short title and commencement. - (i) These rules may be called the Research and Analysis Cadre (Group 'B' & 'C' post) Recruitment Rules, 2023.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and level in the pay matrix. - The number of said post, its classification and level in the pay matrix relating thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit, qualifications etc. - The method of recruitment, age-limit, educational qualifications and other matters relating to the said post, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. - No person, -

- a. who has entered into or contracted a marriage with a person having a spouse living, or
- b. who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Savings.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post (1)	Number of Post (2)	Classification (3)	Scale of Pay (4)	Whether selection post or non-selection post (5)	Age limit for direct recruits (6)
Research Assistant Gr-II (Research Statistics and analysis)	03(three)* *subject to variation depending on workload	General Central Service, Group 'C' Non Gazetted, Non-Ministerial	Pay Level-5 (Rs. 29200 to Rs. 92300)	Non Selection	Not exceeding 30 years (relaxable for government servants up to five years in accordance with the instructions and orders issued by the Central Government from time to time.) N o t e : The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing

				date prescribed for those in Assam, Meghalaya, Manipur, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahul and Spiti district and Pangi sub division of Chamba District of Himachal Pradesh, Andaman and nicobar island or Lakshadweep
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Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment
(7)	(8)	(9)	(10)
Essential : (a) (i) Master's Degree in Statistics or Operational Research or Mathematics or Mathematical Statistics from a recognized University or institute; or (ii) Masters degree in Economics or Sociology or Psychology or Commerce with Statistics as one of the	Not Applicable	Two years for direct recruits	Direct Recruitment

<p>subjects at graduate level from a recognized university or equivalent; and</p> <p>(b) possessing one year experience of analysis of statistical data and their interpretation in Central Government or state government or Universities or recognized training institute or Public sector Undertaking or Statutory or Autonomous Organizations or Recruitment Boards e.g. Banking and Railway Recruitment Board or Indian Institute of Technology or Indian Institute of Management or Central Board of Secondary Education or State Board of Secondary or Technical Education or Staff Selection Commission or Union Public Service Commission or University/grant commission or council of Scientific and Industrial Research.</p> <p>Desirable:</p> <p>Post-graduate diploma in Computer Application awarded by a University or 'A' Level Diploma under the Department of Electronics accredited computer course.</p> <p>Note 1: Qualifications are relaxable at the discretion of Union Public Service Commission in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient</p>			
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number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.			
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In case of recruitment/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If Departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted making recruitment
(11)	(12)	(13)
Not Applicable	Group 'C' Departmental Promotion Committee (for considering promotion & confirmation) i. DS(Admin) - Chairman ii. DD(R&A)/US(R&A) - Member iii. US(Estt.I) - Member	Not Applicable

Name of Post	Number of Post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Research Assistant Gr-I (Research Statistics and analysis)	02(two))* *subject to variation depending on workload	General Central Service, Group 'B' Non Gazetted, Non-Ministerial	Pay Level-6 (Rs. 35400 to Rs. 112400)	Selection	Not Applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment
(7)	(8)	(9)	(10)
Not Applicable	Age : No Educational Qualification : No	Not Applicable	Hundred percent by Promotion failing which by deputation

In case of recruitment/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	If Departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted making recruitment
(11)	(12)	(13)
<p>Promotion: Research Assistant Gr-II (Research, Statistics and Analysis) in pay level-5 with six years regular service in the grade.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility services by more than half of such qualifying or eligibility service for two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an offer prior to the 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended,</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion & confirmation)</p> <p>i. DS(Admin) - Chairman ii. DD(R&A)/US(R&A) - Member iii. US(Estt.I) - Member</p>	Not Applicable

shall be deemed to be service rendered in the correspondence grade pay or pay scale extend based on the recommendation of the commission.

Deputation:

Officer of the Central Governments:-

(a) (i) holding analogous posts on a regular basis or equivalent in the parent cadre or Department; or
(ii) with six years' service in the grade rendered after appointment thereto on a regular basis in the Pay level-5 or equivalent in the parent cadre or department ; and

(b) possessing the educational qualifications and experience prescribed for direct recruitments under column(7)

Note 1: Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointments on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receipt of application.

Note 3: For the purpose of appointment on deputation basis the service rendered on a regular basis by an officer prior to 1st January, 2006 or (The date from which the revised pay structure based on the sixth Central pay commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the commission except where there has been merger of more than one pre-

revised scale of pay into one grade with a common grade or pay scale, and where this benefit will extend only for the post or posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
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Name of Post	Number of Post	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Research Officer Gr-II (Research Statistics and analysis)	01(one))* *subject to variation depending on workload	General Central Service, Group 'B' Gazetted, Non-Ministerial	Pay Level-8 (Rs. 47600 to Rs. 151100)	Selection	Not Applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment
(7)	(8)	(9)	(10)
Not Applicable	Age : No Educational Qualification : No	Not Applicable	Hundred percent by Promotion

In case of recruitment/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If Departmental promotion committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted

		making recruitme
(11)	(12)	(13)
<p>Promotion: Research Assistant Gr-I (Research, Statistics and Analysis) in pay level-6 with six years regular service in the grade.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility services by more than half of such qualifying or eligibility service for two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an offer prior to the 1st January,2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the correspondence grade pay or pay scale extend based on the recommendation of the commission.</p> <p>Deputation: Officer of the Central Governments:- (a) (i) holding analogous posts on a regular basis or equivalent in the parent cadre or Department; or (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in the Pay level-6 or equivalent in the parent cadre or department ; and (b) possessing the educational qualifications and experience prescribed for direct recruitments under column(7)</p> <p>Note 1: Departmental officers in the feeder category who are in the direct line of promotion will not be eligible</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion & confirmation)</p> <p>i. DS(Admin) - Chairman ii. DD(R&A)/US(R&A) - Member iii. US(Estt.I) - Member</p>	Not Applica

for consideration for appointments on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

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